



## COMPANY HEALTH & SAFETY POLICY STATEMENT

Red Stag Timber Limited is committed to providing a safe and healthy workplace for employees, contractors and visitors to the Waipa Mill site. Health & Safety is an important part of the Company business and shall be given priority status along with the Company's other business objectives.

### Our Vision

We are a team. Every one of us is responsible for creating and maintaining a safe and healthy workplace, including employees, contractors and visitors to the site.

### Our Mission:

- Our employees are our greatest asset, they must go home safely.
- No other business objective will take priority over health and safety.
- Resourcing a robust Health & Safety system is essential.
- We are committed to taking all practicable measures to reduce the risk of harm.
- All personnel have a responsibility to question an unsafe action, or inaction and stop any job they believe is unsafe.

### To achieve this:

Management will seek to continually improve an effective and efficient Health & Safety Management system and will:


- Operate in a manner that shall meet or exceed statutory obligations under the Health & Safety at Work Act 2015 and its amendments; relevant regulations, industry standards, codes of practice and best practice guidelines.
- Set and review health and safety objectives and performance criteria for all managers and team members at least annually.
- Consult with, involve and encourage participation from employees, contractors and employee representatives where appropriate, in all matters relating to health and safety.
- Identify new hazards systematically and take all practicable steps to eliminate, isolate or minimise the exposure to such hazards, and ensure all personnel are aware of such hazards.
- Provide and maintain emergency procedures to minimise the risk to life and property.
- Ensure that the reporting and recording of all incidents and injuries is accurate and timely.
- Promote a system of continuous improvement, including the review of policies and procedures at least every two years and recognise innovation and excellence in safety.

### Individual responsibilities include:

- Ensuring our own safety at work and adopting safe work practices, including participation in role specific training.
- Ensuring that no action or inaction on any individual's part causes harm to others.
- Observing all site safety rules, policies, safe operating procedures and instructions.
- Using issued personal protective equipment correctly, and in accordance with the work area and task specific duties.
- Prompt reporting of all hazards, accidents and incidents including unsafe observations.
- Prompt reporting of any pain or discomfort experienced when carrying out work duties.
- Participating in return to work programmes if injured, to support an early return to work.

Signed,

  
Tim Rigter,  
General Manager

  
Louise Dinmore,  
Board of Directors

Date: December 2015

Review by: December 2017